LADWP Annual Hiring Stats (employees)

Year	Internal	External	Total	Attrition	Net New Employees	Adjusted Occupied Headcount
FY 2016-17	2,194	766	2960	460	306	9,794
FY 2017-18	2,217	801	3018	547	254	10,044
FY 2018-19	2,253	836	3089	560	276	10,364
FY 2019-20	1,855	838	2,693	660	178	10,555

Internal hires result in an LADWP employee being appointed to a position; no net increase in occupancy.

External hires result in a non-LADWP candidate being appointed; results in a net increase in occupancy.

Attrition accounts for employees who retire from LADWP service or separate by other means (discharge, resignation, transfer to City, etc.).

